

San Diego Human Resources Forum proudly presents the

Dexcom

Unlock Scholarship

Committed to unlocking HR's best work through advancing DE&I

The San Diego Human Resources Forum, in partnership with Dexcom is thrilled to offer scholarships to HR professionals who are eager to grow their learning journey in the Diversity, Equity, and Inclusion (DE&I) space.

About

DE&I is the work of everyone in an organization, but the efforts often begin in the Human Resources organization. By better equipping our HR professionals, the greater the opportunity to ensure diversity is woven throughout organizations as a driver of strategy and inclusivity in workspaces and work product.

This scholarship will offset expenses related to continuing DE&I education for early career HR Professionals. (Examples can include certificate programs, seminars, conferences, etc.).

- Three scholarships of \$2,000 each will be awarded on October 13th, 2023
- Each scholarship award includes a one year student membership to the San Diego Human Resources Forum (or one year membership extension for current members)
- The application window is open from September 7, 2023 to September 29, 2023
- The Scholarship Committee will review all applications and make final decisions on Scholarship Awards

Eligibility

- Early career HR professionals (3-5 years of experience in HR)
- Identification of DE&I program or experience; (must show proof of registration/acceptance within 2 months of receiving scholarship)
- Applicants must be residents of the San Diego metropolitan area
- Applicants must be available to attend the San Diego HR Forum's Executive of the Year (EOY) award gala, to be held the evening of October 13, 2023

Selection Criteria

The SDHR Forum Scholarship Committee will select individuals who are highly committed to growing their learning journey in the Diversity, Equity, and Inclusion (DE&I) space.

This includes:

- Work/school experience 30%
- Commitment to a learning journey in pursuit of creating impact as a driver of inclusivity in their community, workspace, and work product 35%
- Reference letters 25%
- Volunteer activities 10%

To Apply

Applicants must submit:

- Completed application
- Copy of the applicant's current resume
- Provide letter describing how the scholarship will benefit applicant's current work, future career goals, and efforts/impact as a driver of inclusivity in their community, workspace, or work product.
- Provide two letters of reference (submitted directly to the scholarship committee by the applicant's reference)
 - Reference should provide insight into the applicant's character, academic career and volunteer accomplishments, work ethic, and values.
 - Reference may be written by work or volunteer colleague, professor, coach, etc.

*References from family members will not be accepted

San Diego Human Resources Forum 2023 Dexcom Unlock HR Scholarship Application

Applicant Information:

Last Name: _____ First Name: _____ M.I.: _____

Address: _____

Telephone Number: _____ Email Address: _____

Continuing DE&I Education Information:

DE&I program name & description _____

Program provider _____

Format, date, and location: _____

The applicant is responsible for submitting all materials to the SDHR Forum Scholarship Committee by the application deadline of September 29, 2023. This application is complete and valid only when all of the items listed in the Eligibility Section have been attached and submitted. Incomplete applications will not be reviewed. Please email application and all scholarship requirements to: scholarships@sdhrforum.com

Certification:

Award recipients will be announced at the November 2021 SDHR Forum Monthly. Scholarship Awards are at the Committee's sole discretion and are final and non-reviewable. SDHR Forum and Dexcom do not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, or any other status protected by applicable federal, state, or local law, in any of its activities or operations.

I acknowledge decisions of the SDHR Forum Scholarship Committee are final and non-reviewable. I certify that I meet the basic eligibility requirements of this scholarship program, that I am a current member of the San Diego HR Forum in good standing, and that the information provided is complete and accurate to the best of my knowledge. If requested, I agree to provide proof of the information that I have provided on this form. I understand that falsification of information provided will result in my loss of eligibility to

Applicant Signature: _____ **Date:** _____

Release of Name and Likeness:

For good and valuable consideration, I do hereby agree as follows:

1. USE OF NAME AND LIKENESS. I hereby grant to SDHR Forum, Dexcom, and their affiliates and assigns (“SDHR”) the right and permission to use in perpetuity, my name, likeness, image, voice, recorded voice, appearance, biographical information, statements, performance and/or testimonial(s) (collectively, “Appearance”) in any manner and in any media, now known or later developed, throughout the world, at any time, for the purpose of advertising and publicizing SDHR’s programs and services, without review, permission or compensation of any amount or kind whatsoever. SDHR shall have complete ownership of any recording, product, copy, presentation or other material or file containing or featuring my Appearance (“Product”), including copyright interests, and I acknowledge I have no interest or ownership in the Product (or any portion thereof) or its copyright. This grant includes without limitation the right for SDHR to edit, abridge, augment, title, or create a compilation from my Appearance in whole or part as SDHR may elect in its sole discretion.

2. RIGHT TO CONTRACT. I am at least of legal age in California and have the right and the ability to enter into this agreement.

3. RELEASE OF LIABILITY. I shall not hold SDHR or Dexcom responsible for any liability resulting from the lawful use of my Appearance in accordance with the terms of this agreement.

4. NO OBLIGATION. I understand that SDHR and Dexcom have the right, but not the obligation to use my Appearance.

5. NO CONFLICTS. I confirm that I have the right to enter into this Agreement, that I am not restricted by any commitments to third parties, and that SDHR and Dexcom have no financial commitment or obligations to me as a result of this Agreement. I will not authorize or permit the use of my name, voice, photograph, likeness, or testimonial in connection with the advertising or promotion of any product or service competitive to or incompatible with SDHR’s and Dexcom’s products or services for two years after the date of this agreement.

I agree that this agreement shall be construed in accordance with the laws of the state of California, as contracts made in California.

Applicant Signature: _____ **Date:** _____
