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Recent COVID-19 Issues

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REGIONAL STAY-AT-HOME ORDER



[See Counties](#)
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Last Updated 12/7/2020

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Statewide metrics

30.2 New COVID-19 positive cases per day per 100K

6.4% Positivity rate (7-day average)

14.2% ICU availability

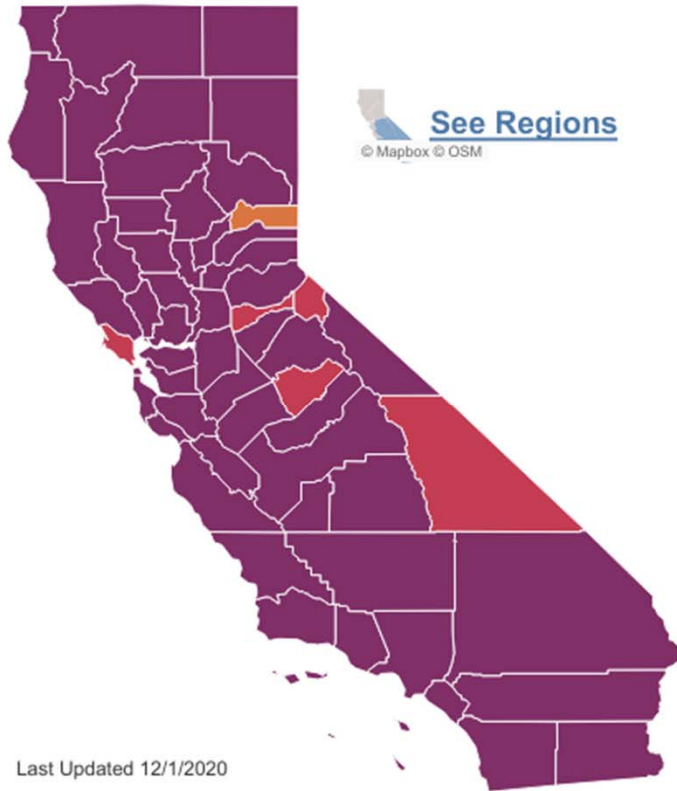
 Click on the map for updated metrics

Regional Stay Home Orders

	Regions	Counties	Population	
 Yes	2	23	27,925,241	 69.6%
 No	3	35	12,203,919	 30.4%

Regional Stay-at-Home Order

- State Divided into 5 Regions: Northern California, Greater Sacramento, San Joaquin Valley, Bay Area, Southern California
- Based on ICU Capacity—triggered if fall below 15%
- Once issued, businesses have 24 hours to comply
- Order in effect for at least 3 weeks
- After three weeks, ICU capacity assessed: if projected 15% or greater for 4 or more weeks, will be lifted and tier status controls
- Went into effect in San Diego on 12/7/2020



Statewide metrics

30.2 New COVID-19 positive cases per day per 100K

6.4% Positivity rate (7-day average)

14.2% ICU availability

Find a county
No items highlighted

Click on the map for updated metrics

County risk levels

Risk Level	Counties	Population	Percentage
Widespread	52	39,789,349	99.2%
Substantial	5	336,696	0.8%
Moderate	1	3,115	0.0%

Last Updated 12/1/2020

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Regional Stay-at-Home Order: What's **Closed**

- Indoor and outdoor playgrounds
- Indoor recreational facilities
- Hair salons and barbershops
- Personal care services
- Museums, zoos and aquariums
- Movie theaters
- Wineries
- Bars, breweries and distilleries
- Family entertainment centers
- Cardrooms and satellite wagering
- Limited services
- Live audience sports
- Amusement parks

Regional Stay-at-Home Order: What's Restricted

- **Outdoor recreational facilities:** Only outdoor operation is allowed. Food, drink and alcohol sales are prohibited. Overnight stays at campgrounds are not permitted.
- **Retail and shopping centers:**
 - Indoor operation at 20 percent capacity.
 - Entrance metering is required.
 - Eating or drinking in stores is prohibited.
 - Special hours should be instituted for seniors and others with chronic conditions or compromised immune systems.
- **Hotels and lodging:** May remain open only for critical infrastructure support.
- **Restaurants:** May remain open only for takeout, pickup or delivery.
- **Offices:** Workers must work remotely with the exception of critical infrastructure sectors where remote working is not possible.
- **Places of worship and political expression:** Outdoor services only.
- **Entertainment production, including professional sports:** Operation is permitted without live audiences. Testing protocol and “bubbles” are highly encouraged.

Regional Stay-at-Home Order: What's Open

- Critical infrastructure
- Schools that are already open for in-person learning
- Nonurgent medical and dental care
- Child care and pre-K

- Industries permitted to operate must continue to follow applicable industry guidance previously issued by the state.

CAL/OSHA EMERGENCY STANDARDS

Cal/OSHA Emergency Standards

- Emergency standards passed by Cal/OSHA intended to help curb coronavirus infections in the workplace
- Passed 11/19/2020, in effect 11/30/2020
- In effect for at least 180 days
- Soliciting feedback and offering training after effective date
- Model Written COVID Prevention Plan provided
 - Part of IIPP or separate document
 - Forms and rosters

Written COVID Prevention Plan

- System for communicating
- Identification and evaluation of COVID hazards
- Investigating and responding to COVID in the workplace
- Correction of COVID hazards
- Training and instruction
- Physical distancing
- Face coverings
- Engineering and administrative controls
- Recording and recordkeeping
- Exclusion of COVID cases from the workplace
- Return to work criteria

Employer-Provided Training

- Employer must provide masks and enforce their use
- Training must cover:
 - COVID policies and procedures;
 - COVID-related benefits;
 - COVID-19 is airborne;
 - Importance of physical distancing;
 - Particles carrying the virus can travel further than 6 feet;
 - Importance of frequent handwashing;
 - Proper use of face coverings; and
 - COVID-19 symptoms

Responding to COVID in the Workplace

- Exposed employees:
 - Excluded from workplace for 14 days
 - Provided with no-cost testing options
 - Provided with list of available COVID benefits
 - Provided with notice of company's non-retaliation/non-discrimination policies

Responding to COVID in the Workplace

- Infected employees: excluded from workplace until:
 - Symptomatic employees:
 - 24 hours since fever of 100.4 or higher without use of fever-reducing medication;
 - COVID symptoms have improved; and
 - At least 10 days since symptoms first appeared
 - Asymptomatic employees: 10 days since specimen collection for test
- A negative COVID test shall not be required to return to work

Responding to COVID in the Workplace

- Employer is required to “maintain an employee’s earnings, seniority, and all other employee rights and benefits, including the employee's right to their former job status, as if the employee had not been removed from their job” while they are excluded due to infection or exposure
- Translation: must be paid for time excluded from workplace!
- Can require FFCRA, Supplemental Paid Sick Leave, Paid Sick Leave first be exhausted
- Not required if employer can show not work-related

Responding to COVID in the Workplace

- Notify employees who have been exposed within 1 business day (any number of infections)
 - Identifying information kept confidential
 - Provide information about available COVID benefits
- Notify public health of “outbreaks” (3 or more positive tests within 14 days) within 48 hours
 - Specific information to be provided (similar to AB 685)
- Requires compliance with AB 685 once in effect

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